

# Our Principles Children in Need

## "Think Children, Think Young People & Families"

We are all one service working with children and families, and we have a responsibility to ensure that our work with children and young people is purposeful, timely and the level of intervention is appropriate. The following set of principles should inform practice when we are working with Children in Need. This is to aid your discussion when working with children in need in supervisions/reflective meetings and initial allocations.

### Principle of focusing on the child/young person

What is the purpose of our work? How often do we need to visit?  
Thinking about;

Do we know the family? Have we had lots of involvement previously? What is our initial assessment?

What's working well? What has changed for the family and why do they need our intervention and support?

If we asked the family? What would they say made a difference last time? What worked well last time – that's not working so well now?

What are we worried about – what are the family worried about? On scale of 1 – 10 how worried are we about the child/young person? Utilise the risk harm matrix to aid your thoughts

For the family – what needs to be different? (thinking here family network/professional network and child/young persons own network



### Principle of listening and hearing the child's young person voice

- thinking about Direct Work – voice of the child/young person

Where will this take place? Thinking about a suitable venue for this to take place? Not school – What tools may enable this conversation and work to be undertaken – age – capacity – level of understanding

How often do we need to visit? What are our worries?

### Management Oversight – expectations – Principle of thinking child young person and the level of timely and proportionate intervention –

Team Manager will within 5 working days place management oversight on the file for a child or young person who has just been allocated into their team and has a CIN plan – focusing on the above principles. This will wherever possible be completed with the allocated SW.

Team Manager will identify the level of oversight needed within our work.

Team Manager will ensure that as a minimum of 3 monthly per CIN procedures.

### Principle of ensuring our work is purposeful and timely –

We need to think about how often do we need to review this plan – and how will it be reviewed?

What is the level of monitoring needed?

What is the level of management oversight needed? Think supervision – group supervision – reviews – independent reviews..

What needs to happen now/next? What is our timeline for intervention

The timeline to be developed by SW and TM initially but then agreed and finalised with family.